

**1.0 BASIC INFORMATION**

**Purpose:**

The purpose of this document is to provide clear instruction on the procedures to be followed in the event of any suspicion of modern slavery of delegates attending courses delivered by Engaging Safety Limited

**Scope:**

The scope and instructions detailed in this document should be implemented in the event of any appeal or complaint raised in relation to training courses delivered by or on behalf of Engaging Safety Limited.

**Related Documents:**

IOSH Assessment Admin document Managing Safely v5.0  
 IOSH Assessment Admin document Managing Safely Refresher v2.0  
 EUSR Trainer Terms & Conditions

**Definitions:**

Modern Slavery	The severe exploitation of other people for personal or commercial gain
Human Trafficking	The unlawful act of transporting or coercing people in order to benefit from their work or service, typically in the form of forced labour or sexual exploitation

## MODERN SLAVERY POLICY

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### **2.0 ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Engaging Safety Limited has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business.

Engaging Safety Limited is also committed to ensuring there is transparency in our own business and that of others and in our approach to tackling modern slavery, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from our staff, employers, learners, suppliers and other business partners. As part of our contract processes, we will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.